

JOB VACANCY

Finance Director

JOB PURPOSE

The position exists to oversee, manage, coordinate and lead all the financial administration aspects of the organization, *inter alia*, financial planning, budgeting and cost control in line with the ZINWA vision and ensuring regulatory compliance is always achieved.

PRINCIPAL ACCOUNTABILITIES

- Understand the business's strategic direction and develop financial strategies to support its objectives.
- Oversee the preparation, approval, and monitoring of divisional budgets, ensuring all relevant stakeholders are involved in the process.
- Ensure timely preparation of financial statements and compliance with international accounting standards and regulatory requirements.
- Formulate and implement strategies for effective revenue collection and manage debt recovery processes.
- Ensure the development and enforcement of financial policies and adherence to corporate governance standards and best practices.
- Continuously assess financial performance, including profit and loss positions, and provide relevant reports for informed decision-making.
- Monitor financial adherence to established policies and procedures, addressing any deviations or risks identified.
- Advise on asset management and investment decisions, ensuring optimal value from organizational assets.
- Liaise with auditors to ensure comprehensive audits and implement recommendations to address control deficiencies.
- Supervise finance team members, ensuring effective execution of financial strategies and adherence to organizational objectives.

QUALIFICATIONS & EXPERIENCE

- Professionally qualified Accountant (CA, ACCA, CIS, CIMA or equivalent).
- Bachelor of Accounting degree from a recognised University.
- Minimum 10 years of experience in a senior finance leadership role.
- Proven track record in financial management, strategic planning, and risk management.
- Excellent understanding of IFRS and local accounting regulations.
- Strong leadership and people management skills.
- Proficient in data analysis, financial modelling, and reporting. Exceptional communication and presentation skills.

TO APPLY

Send your applications accompanied by a detailed CV and certified copies of academic and professional certificates to jobs@epzglobal.com clearly indicating the position being applied for in the subject field & should be sent not later than **15 January 2025**.

**ZINWA is an equal opportunity employer. Female candidates are encouraged to apply.*