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**Our client, ZINWA, is a state-owned enterprise formed in 2000 in terms of the ZINWA Act (Chapter 20:25), following the amalgamation of the Department of Water Development and the Regional Water Authority. The Authority's mission is to sustainably deliver quality water to all our communities, whilst making strategic water infrastructure investments that facilitate human and economic development.**

### **HEAD - ICT & INNOVATION**

We have been exclusively engaged to assist with the recruitment and selection of a suitably qualified, mature and experienced candidate to fill in the strategic role of Head – ICT & Innovation. Reporting directly to the Chief Executive Officer, the incumbent will be responsible for overseeing and managing all the Authority's Information Systems and drive the innovation strategy of the organization in line with the vision of the organisation.

#### **Key Job Functions:**

- i. To provide regular, sound and accurate ICT advice to the CEO, other management team members and the board.
- ii. Formulate and implement short- and long-term ICT policies, strategies and plans to assist in driving the over business strategy.
- iii. Ensure delivery of cost effective and efficient accounting ICT systems and processes that meet the current and future business requirements.
- iv. To drive the automation of the Authority's production systems through innovative strategies.
- v. Restructure the ICT department to be responsive to the needs of the Authority and drive the Authority strategy.

- vi. Manage and develop a strong ICT & Innovation team that response the current needs of the Authority and clients.
- vii. Development, improvement, integration and management of the Authority's ICT systems and applications
- viii. Spearheading ICT based innovations to improve water management systems.

**Job Requirements:**

The successful candidate for this Executive position should meet the following criteria:

- i. Must possess a Degree in Information Systems & Technology or equivalent.
- ii. An MBA or MBL will be an added advantage.
- iii. Must have five (5) years of experience at Senior Management level in ICT.
- iv. Must be innovative and possess excellent communication skills.
- v. Must be a strategic thinker who is able to develop and refine ICT strategies and lead the successful implementation of such.
- vi. Membership to a professional body will be an added advantage as well.

Interested Candidates should send their Applications and CV's to [recruitment@distinctive.co.zw](mailto:recruitment@distinctive.co.zw)

***ZINWA is an equal opportunity employer, female candidates are encouraged to apply.***

***Closing date – 08 May 2024***